

CAREER MANANGMENT AND TRAINING PROGRAM

We, at **DHANVEEN PIGMENTS PVT. LTD.** believe in equal employment opportunities and employee job satisfaction. These are realised by providing employees with better counselling, training and career management sessions.

- It is very vital in an organisation that all the employees understand their roles and responsibilities entitled in their job description better. This is only possible when a company has a dedicated career management policy that manages the human resources and its roles, provide better training in times of need.
- Managers at **DHANVEEN PIGMENTS PVT. LTD.**, communicate the company's strategic goals and performance measurement criteria at the beginning of each year, so employees know how their performance will be measured and are motivated by the transparency throughout the year.
- We commit to providing career advancement opportunities within the company and mandate the employees look within the company for their own growth and development. In the event that the company lacks possibilities or the employee is not eligible for the position according to the job description, we provide training and counselling to the employees in order to promote and motivate employees with promotions from within the company.
- Encourage to acquire knowledge to meet the challenges of new technologies and business needs in the changing scenario.
- Educate and guide to inculcate and practise right values as are nurtured by the organization.
- We provide our employees skill enhancement trainings such as Administrative Excellence, Assertive verbal skills, leadership, communication skills, health and safety, hospitality, vision development and many more through various seminar within the organisation.

DHANVEEN PIGMENTS PVT. LTD.


BHUPAT RAMOLIA
Director



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