

ANTI-BRIBERY & CORRUPTION POLICY

- One of the core principles set by DHANVEEN PIGMENTS PVT. LTD.: **'We are committed to operating our businesses conforming to the highest moral and ethical standards. We do not tolerate bribery or corruption in any form. This commitment underpins everything we do.'**
- Our Company committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate, and to implementing and enforcing effective systems to counter bribery & Corruption.
- **DHANVEEN PIGMENTS PVT. LTD.** conducts all the businesses in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption. It is our duty to avoid acts which might reflect adversely upon the integrity and reputation of the Company.
- We uphold all laws relevant to countering bribery and corruption applicable to us in the conduct of our business across all the jurisdictions in which we operate.

Indian Prevention of Corruption Act, 1988 ("PCA") as amended by the Prevention of Corruption (Amendment) Act, 2018.

- This Policy is applicable to all individuals working at all levels and grades, including directors, senior managers, officers, other employees, consultants, contractors, trainees, interns, casual workers and agency staff, agents, or any other person associated with our Company.
- To prevent the Anti- bribery & Corruption, we have Constituted anti-Corruption committee within an organisation which gives training to our employees and our associates through various seminars on regular interval and monitor the effectiveness and review the implementation of this Policy, considering its suitability, adequacy and effectiveness.

DHANVEEN PIGMENTS PVT. LTD.



BHUPAT RAMOLIA
Director



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